

Union Station: Newsletter

District 23 ESS / ECE

VOL. 1, ISSUE 1

09.24.2023

From the President's Desk

Welcome back everyone!

As members you have heard OSSTF has negotiated with the government a Bargaining Pathway using Binding Arbitration to complete the Central Negotiations, Local Negotiations and a remedy for Bill 124. I advise all members to learn as much about this as they can. There are both positive and negative aspects to choosing this route. The decision to vote for it or against is up to each and every one of you to decide for yourselves. That is democracy working as it should.

There has been some misinformation about this process. The biggest being that local Presidents voted unanimously for this pathway. What local Presidents did, is vote unanimously, that this Bargaining Pathway be brought forward to all members covered by the School Boards Collective Bargaining Act. We wanted all members to have a chance to vote on this pathway.

If the Bargaining Pathway is voted down, we will continue on with bargaining and most likely we will be taking a strike vote. This majority government is not interested in real interest-based negotiations. It is not just the government that is not interested in supporting Education Workers in Ontario. We are hitting road blocks with the Ontario Catholic School Trustee Association as well, as they also sit at the bargaining table.

District 23 is planning its first district event in over 3 years. It will have a winter wonderland theme and will be geared for the entire family. The event will be held at Blessed Sacrament Church in the hall. Flyer on page 5.

Leslie



Quarterly newsletter brought to you by OSSTF District 23 ESS– ECE



Executive Members for the 2022 –2024 Federation Years

President – Leslie Brown

1st Vice President – Chris Girardi

2nd Vice President – Jason Petrella

Equity/Anti Oppression/Anti Racism Officer - Christine Gohn

Treasurer and Communications Officer – Tamara Quigley

Chief Negotiator/Grievance Officer - Terri-Lynn Zakrzewski

Job Class Representatives

EA Rep – Carlee Bond- St. Pius X

ECE Rep- Patti Bulleyment – St. Joe’s

O &M Rep Rachel Moreau – St. Mary’s Brant

IT Rep – Chris Girardi – IT Services

LRT Rep – Kristen Szoczek – St. John’s & St.Leo’s





OSSTF PROVINCIAL OFFICE

Staff that support District 23 ESS and ECE members. Contact information can be found beside or below each picture.

District 23 Grand Erie



Colin Matthew

Provincial Executive Liaison
colin.matthew@osstf.ca

Protective Services
Field Secretary



Lisa Black-Meddings
lisa.black-meddings@osstf.ca

Communications/
Political Action
Field Secretary



Tracey Marshall
tracey.marshall@osstf.ca

Educational Services
Field Secretary



Jen Ojalammi
jennifer.ojalammi@osstf.ca



Union Station: Newsletter



The following chart breaks down what each division is responsible for at Provincial Office.



DIVISION OF FIELD QUESTIONS/TOPICS		
Protective Services	Educational Services	Communications/ Political Action
Grievance/Arbitration	Constitution	Communication Training and Assistance
Collective Agreement Issues/Labour Relations	Steering/Meetings	Lobbying (Trustees, MPPs etc.)
Member Discipline	Member Counselling/ Professional Difficulties	Media Relations
Legal Assistance	Certification/Qualifications	National/International Work
WSIB/LTD/EI	Ministry Initiatives	Labour Council Liaison
Accommodation	Collaborative Professionalism	Member and Community Engagement
College Complaints	Mediation/MSRB	Human Rights
Performance Appraisal Representation	Performance Appraisal Support	Union Anti-harassment Work
Employee Harassment	Equity and Mentorship	Elections
Workplace Rep. Training	Workplace Rep. Training	Workplace Rep. Training

49 Mobile Dr.

 **OSSTF/FEESO**

 **OSSTF/FEESO**

Ontario Secondary School Teachers' Federation
Fédération des enseignantes-enseignants
des écoles secondaires de l'Ontario
49 Mobile Drive, Toronto, Ontario M4A 1H5

TEL 416.751.8300
TEL 1.800.267.7867
FAX 416.751.3394
www.osstf.on.ca







OSSTF District 23 invites you to our

Children's Winter Wonderland Party

Sunday November 19, 2023
1 pm - 3 pm
Burford Blessed Sacrament Hall

Special Guest Appearances
Crafts
Cookie Decorating
Photo Ops
Family Gift and More!

Registration opens in October:
www.d23.osstf.ca





Walk into retirement with a plan!

Starting to plan for retirement? This exciting transition also comes with a lot to consider. Join **OTIP** and **Educators Financial Group** for a free retirement workshop where you'll learn more about:

- Streams of **retirement income and solutions to fill any gaps** to help you make the most of your retirement (Pension, CPP, OAS, etc.)
- The importance of proper **financial planning for your retirement**, and what you need to know when creating your estate plan
- Managing your healthcare, drug and dental costs by **choosing the best coverage to fit your needs**. Don't settle for a "one size fits all" approach to your health
- **Travelling worry-free** with emergency medical coverage, trip interruption/cancellation, and 24-hour emergency assistance
- Exciting **health and wellness support programs**, and ways to save money while doing the things you enjoy most
- **Protecting your loved ones**, your home, and other possessions for when the unexpected happens

This **free workshop** is open to members and spouses. As a courtesy, refreshments will be provided when possible. Please note any dietary or accessibility requirements at time of registration.

October 10, 2023

4:30 - 7:30 p.m.

TownePlace Suites By Marriott
30 Fen Ridge Court
Brantford



Register online at: otip.com/events





National Day for Truth and Reconciliation Day

OSSTF/FEESO recognizes September 30, 2023 as National Day for Truth and Reconciliation and Orange Shirt Day and encourages all members to take part in acknowledging this annual event. Provincial Office staff and local leaders attending the September meeting of Provincial Council are encouraged to wear an orange shirt on Friday, September 22, 2022

This year marks the 3rd National Day for Truth and Reconciliation. The Government of Canada established the day as an opportunity for Indigenous and non-Indigenous people to learn and reflect on the legacy of residential schools. It is also a day to support actions aimed at addressing the ongoing discrimination, oppression, and racism against First Nations, Métis, and Inuit peoples.

As outlined in D/BU #015 Many local First Nations and non-profit organizations produce Orange Shirt Materials. One example provided was The Healing of Seven Generations Shop -

https://h7gshop.square.site/?fbclid=IwAR0hsRZ-bdSEwLJBECun70Ch_3jXd5-6tMBIDFIGL2FmwUVzIBEK0dcUhqc





Summer Retirees

Kim Jesik

Library Resource Technician

HAPPY
retirement



Union Station: Newsletter



OSSTF DISTRICT 23 ESS/ ECE

1100 Clarence Street South

Suite 201, Box 1

Brantford, ON N3S 7N8

Phone: 226-213-6796



If you have any items, announcements, or thoughts you'd like to see added to our next newsletter, please send them to leslie.brown@d23.osstf.ca.

The opinions expressed in this document do not necessarily reflect those of OSSTF or District 23.



Alone we can do so little. Together we can do so much.

~ Helen Keller

Did you know?

All members are entitled to have Union representation at any meeting.



Quarterly newsletter brought to you by OSSTF District 23 ESS– ECE