

#### **CON 1-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

Provision to amend:

**BE IT RESOLVED THAT** Article 5.2 Bargaining Unit Council be amended with the addition of “5.2.3 Orientation and Mobility Instructor.”

**Rationale:** Housekeeping to add the job class of Orientation and Mobility Instructor to our constitution as it has been a position within our bargaining unit since 2020.

**Reference:**

Article 5.2.3 One (1) Job Class Representative from each of the following occupational job classes; Board Office, Clerical, Educational Assistant, Child and Youth Worker, Library Technician, Computer Technician, Early Childhood Educator.

#### **BYL 1-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

Provision to amend:

**BE IT RESOLVED THAT** Bylaw 14.1 be amended by substitution to read:

“14.1 The Collective Bargaining Committee shall consist of at least 10 members including 1 from each job class ( Child and Youth Worker, Information and Technology Services, Educational Assistants, Clerical, Library Resource Technicians, Orientation and Mobility Instructor, Early Childhood Educators), the President, 1<sup>st</sup> Vice President and Chief Negotiator.”

**Rational:** Clarification to define members of the Collective Bargaining Committee, including identifying each job class and the members of the Executive that sit on the Committee.

**Reference:**

By-Law 14 – Collective Bargaining

14.1 The Collective Bargaining Committee shall consist of at least (6) members including, comprised of One CBC Job Class Representative from each job class.

#### **BYL 2-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

Provision to amend:

**BE IT RESOLVED THAT** Bylaw 17.1 be amended by the insertion of “which includes the Chief Negotiator per Bylaw 8.6.6” after “Councilor(s)”.

**Rational:** Housekeeping to align language with the duty of the Chief Negotiator, as described in Bylaw 8.6.6

**Reference:**

By-Law 17 – Delegates to Annual Meeting of the Provincial Assembly

17.1 The Provincial Councilor(s) shall be a member(s) of the Bargaining Unit's AMPA delegation(12)

17.2 The number of delegates shall be determined by the General Secretary of OSSTF in accordance with the OSSTF Constitution and By-Laws.

**BYL 3-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

Provision to add:

**BE IT RESOLVED THAT** Bylaw 17 be amended by the addition of a new subsection to read:

"17.3 The Bargaining Unit Council will approve any additional bargaining unit member(s) to be a member of the AMPA delegations, per By-law 12.1.10."

**Rational:** Housekeeping to clarify the process for the appointment of any additional delegates to AMPA, and to align with the process described in Bylaw 12.1.10.

**Reference:**

By-Law 17 – Delegates to Annual Meeting of the Provincial Assembly

17.1 The Provincial Councillor(s) shall be a member(s) of the Bargaining Unit's

17.2 The number of delegates shall be determined by the General Secretary in accordance with the OSSTF Constitution and By-Laws.

**BYL 4-24**

Moved by: Leslie Brown

Seconded by: Chris Girardi

Provision to add:

**BE IT RESOLVED THAT** the District ESS Constitution and Bylaws be amended by the addition of a new Bylaw to read:

"Bylaw 20 – Dependent Care

20.1 Member(s) who attend OSSTF District 23 ESS meetings will be remunerated at the rate of \$19.00 per hour to a maximum of 4 hours at a total cost of \$76.00.

20.2 Member(s) will be remunerated their dependent care cost by submitting an expense form under the category of miscellaneous to the President by June 15 of the Federation year."

**Rational:** New By-law will support members who would like to engage and participate in Union activities outside of regular work hours.

## **BYL 5-24**

Moved by: Leslie Brown

Seconded by: Chris Girardi

Provision to amend:

**BE IT RESOLVED THAT** Bylaw 8.6.3 be amended by substitution to read:

“8.6.3 consult with the Secretariat Attached and the bargaining unit.”

**Rational:** Housekeeping to clarify the process that the Chief Negotiator does not report to the Secretariat but rather consults and seeks advice from them.

### **Reference:**

- 8.6 The duties of the Chief Negotiator shall be to
  - 8.6.1 Chair the Bargaining Unit Collective Bargaining Committee
  - 8.6.2 report on a timely and regular basis to the Executive and Members,
  - 8.6.3 report regularly to the Secretariat Attached and the Regional Coordinator
  - 8.6.4 attend Provincial, Regional and/or District CBC meeting and workshops.
  - 8.6.5 carry out the duties as determined by the President.
  - 8.6.6 be a member of the Bargaining Unit’s AMPA Delegation

## **CON 2-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

Provision to amend:

**BE IT RESOLVED THAT** Article 4. 3 be amended by the deletion of “be” and the insertion of “is”.

**Rational:** Minor grammatical edit to the language to replace “be set” with “is set”

### **Reference:**

Article 4 – Dues and Levies

- 4.1 Members shall pay annual dues as prescribed in the By-law of OSSTF.
- 4.2 In addition to the dues prescribed by OSSTF, a levy may be required by this Bargaining Unit. The amount of the levy shall be approved by a majority vote of those Members present, qualified to vote and voting at the Annual General Meeting of the Bargaining Unit.
- 4.3 The ESS Bargaining Unit levy be set at \$25.00 per member to be deducted on the second pay in February of each year.

### **CON 3-24**

Moved by: Chris Girardi

Seconded by: Leslie Brown

**BE IT RESOLVED THAT** Bylaw 10 be amended by the deletion of 10.3 and 10.3 and that Article 9 be amended by the insertion of new subsection to read:

“9.2 Amendments to the Constitution may be made by two thirds majority vote of the members present, qualified to vote and voting provided that notice of the proposed amendment has been given to the membership not less than fifteen (15) calendar days prior to the date of the General Meeting.

Amendments received will be posted on the District 23 ESS website. Members will be notified of such posting.

9.3 Where such notice has not been given, amendments may be made by a nine-tenths majority vote of the Members present, qualified to vote and voting.”

**Rational:** The process for amending the articles should be contained in the Articles, rather than the Bylaws. Therefore, this motion simply seeks to move the language/process to the appropriate place within the D23 ESS Constitution.

**Reference:**

Article 9 Amendments

9.1 Amendments to the constitution may be made at a General Meeting as provided in the By-laws.

BY-LAW 10 - Amendments

10.1 Amendments to the constitution and By-Laws may be made at a General Meeting of the Bargaining Unit.

10.2 Amendments to the Constitution may be made by a two thirds majority vote of the members present, qualified to vote and voting provided that notice of the proposed amendment has been give to the membership not less than fifteen (15) calendar days prior to the date of the General Meeting. Amendments received, will be posted on the District 23 ESS website. Members will be notified of such posting.

10.3 Where such notice has not been given, amendments may be made by a nine-tenths majority vote of the Members present, qualified to vote and voting.